



## PROFESSIONAL AND BIOGRAPHIC PROFILE

**Position:** Full and Independent Member of the Compensation and Succession Committee

**Other positions in the Company:** Full and Independent Member of the Neoenergia Board of Directors and of the Audit Committee and Independent Member and Chairman of the Neoenergia Sustainability Committee

**Last poll date:** February 17, 2022

### Positions held and professional activities currently performed

Marina is still a Board member of Norte Energia S.A., a member of the *Global Reporting Initiative (GRI)* and Member of the JBS Amazon Fund.

### Personal profile and educational background

Divorced and mother of one child, Marina Grossi is an Economist graduated from the University of Brasília (UnB), in Brazil.

Marina also holds Majors in Climate Change from the University of Cambridge, in England, Climate and Sustainability from Fundação Dom Cabral, in Brazil, and Carbon Market from the University of Melbourne, in Australia. Marina has also attended the Board Members Course of the Brazilian Institute of Corporate Governance (IBGC), in Brazil.

She is fluent in Portuguese, English and Spanish.

### Experience in the energy sector

In the energy sector, she works as the chairman of the Brazilian Advisory Board for Sustainable Development (CEBDS), in Brazil. Marina was also the Coordinator of the Thematic Chambers on Climate Change and Sustainable Finance at CEBDS, in Brazil.

### Experience in other sectors

She was an advisor to the Ministry of Science and Technology, in Brazil, where she headed the research sector on global changes, represented the Brazilian Government at the UN Climate Change Conferences (COPs), including the Kyoto Protocol, and also led the group developing countries (G77+China). Marina was also the coordinator of the Brazilian Forum on Climate Change.

She is a Partner and the Chairwoman of Fábrica Ética Brasil, a consulting company specialized in sustainability, in Brazil. It brought to Brazil the CDP (Carbon Disclosure Project), a global organization that helps companies measure and disclose their environmental impact.

### Other information

She is a Founding Counselor of the Brazilian Women Leaders Network for Sustainability, where she has been actively defending and articulating the regulation of the carbon market since 2016. She also was part of the Steering Committee of the Carbon Price Leadership Coalition (CPLC), the directive council of the World Bank coalition focused on carbon pricing.



NEOENERGIA

Marina Freitas Gonçalves de Araújo Grossi

Goiania, Brazil, 1958

As the chairwoman of CEBDS, she led several publications, among which are: “Vision 2050 – A New Agenda for Companies”, which presents proposals for the transformation of the industry towards climate neutrality; and the “Green Bond Issuance Guide”, a key initiative to foster and promote sustainable practices for companies.

She has over twenty years of experience in climate change and sustainable finance, promoting the mobilization and articulation of companies, government and civil society.

In recent years, she led efforts to bring together the main voices of the Brazilian business sector on urgent issues for society, through the launch of several impactful stances, such as “Business Movement for the Amazon”, “Climate Neutrality: A major opportunity” and “Entrepreneurs for the Climate”, a document signed by 119 CEOs and 14 sector entities in defense of a green development agenda for Brazil.



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