

Effective Member of the Board of Directors of Neoenergia

Management Director of Caixa de Previdência dos Funcionários do Banco do Brasil – PREVI

Personal profile and educational background

Married, father of 03, Márcio de Souza is a lawyer, graduated in Law from the Universidade Católica de Petrópolis - UCP, Petrópolis (RJ), with a postgraduate degree in Project Management from Fundação Getúlio Vargas – FGV – Rio de Janeiro (RJ).

He holds the CPA-20 certifications, issued by Anbima, headquartered in Rio de Janeiro (RJ), and Manager of Private Pension Entities, with an emphasis on Administration, issued by ICSS - Instituto de Certificação Institucional e dos Profissionais de Seguridade Social, headquartered in São Paulo (SP), in addition to specialization in writ of mandamus from the Universidade Católica de Petrópolis, in Petrópolis (RJ).

He speaks Portuguese and English, intermediate level.

Experience in energy sector and education/training

In the Private Pension Fund sector, he has led, since June 2018, the Previ's Administrative Area, where he is responsible for the administrative support, people management, information technology, accounting, financial control, process mapping and controllership areas, managing the daily operation of the Entity. He is the Statutory Manager Responsible for accounting and, in March 2020, was appointed Previ's Data Processing Officer.

Experience in other [industries/companies]

He worked in the Aeronautical Industry as Member of the Board of Directors of Embraer, headquartered in São Paulo (SP), from April 2019 to April 2021.

Other information

Banco do Brasil's employee since 1981 and sworn in Caixa de Previdência dos Funcionários do Banco do Brasil since 2004, he held several positions. Between 2013 and 2018, before its investiture as Administrative Director, he served as Executive Benefits Manager, leading retirement and pension grants and payroll processing.

