



PROFESSIONAL AND BIOGRAPHIC PROFILE

Position: Alternate Member of the Neoenergia Board of Directors

Other positions in the Company: Full member of the Financial Committee and an Alternate Member of Neoenergia's Sustainability Committee.

Last election date: August 22, 2021

Positions held and professional activities currently performed

He is a Board Member of Iberdrola México S.A. de C.V.

He is the Planning and Governance Officer for Legal Services of the Iberdrola group.

Personal profile and educational background

Married and a father of 3 children, Justo is a lawyer and has a degree in Business Advisory (ICADE-E1) from Universidad Pontificia Comillas, Spain.

He holds an MBA in Business Law from Fundação Getulio Vargas – School of Law, Rio de Janeiro (Brazil), and a degree in Corporate Social Responsibility from Adolfo Ibañez University in Chile, and is a Master in Energy Law from Spanish Energy Club, Spain.

In addition, he holds a certificate of Compliance and International Professional Ethics by the Corporate Society of Compliance and Ethics, USA.

He is fluent in Spanish, Portuguese and English.

Experience in energy sector

In the energy sector, he worked as an Officer of Iberdrola's Legal Services in Brazil, in addition to previously holding the position of Corporate Governance and Compliance Officer for subsidiaries of the Iberdrola Group in the period.

Experience in other companies

He has previously occupied various positions in legal advisory offices of the Central Hispano-Americano and Santander banks in Spain, in addition to having been a partner in his own law firm specialized in trade law.

Other information

He was a full member of the Audit Committee at Elektro, a company from Grupo Neoenergia in Brazil and Iberdrola Brasil.

He has publications in several collective works in the field of law and compliance.



NEOENERGIA

Justo Garzón Ortega

(Jerez de la Frontera, Spain, 1965)

He was a professor of business law and international contracting at Excoex at the University of Wales. He was a member of the Legal Committee of the Brazil-Spain Chamber of Commerce.



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