

PROFESSIONAL AND BIOGRAPHIC PROFILE

Position: Full member and Chairman of the Neoenergia Board of Directors

Date of last election: August 22, 2023

Positions and professional activities currently performed

He is also a member of the Board of Directors and Chief Executive Officer of Iberdrola S.A., as well as Chairman of the Board of Directors of AVANGRID and ScottishPower (sub-holding companies of the Iberdrola Group in the United States and the United Kingdom).

He is a member of the Board of Directors of the Princess of Asturias Foundation, the Carolina Foundation, the Comillas-ICAI University Foundation, the Conocimiento y Desarrollo Foundation, the Elcano Royal Institute and the Royal Board of Trustees of the Prado Museum.

He is a member of the electricity group of the World Economic Forum (Davos), a member of the European Round Table for Industry (ERT), the Global Leadership Council of the UNICEF Generation Unlimited Organization, the Renewable Hydrogen Coalition and the J.P. Morgan International Council. In Spain, he is a member of the Circle of Basque Entrepreneurs, the Circle of Businessmen (Madrid), the Circle of Economics and the Association for the Progress of Management (APD).

Personal profile and educational background

Married and father of four children, Ignacio Galán is an industrial engineer graduated from the Escuela Superior de Ingeniería (ICAI) of the Universidad Pontificia Comillas (Madrid). He holds a degree in Business Administration and Foreign Trade from ICADE of the Universidad Pontificia Comillas (Madrid), and in Corporate General Management and Foreign Trade from the Escuela de Organización Industrial (EOI) in Madrid.

He holds a title of Doctor Honoris Causa from the Universities of Salamanca, Edinburgh and Strathclyde (Glasgow). He was a visiting professor at the Escuela Técnica Superior de Ingeniería (ICAI) and he is a visiting professor at the University of Strathclyde, Glasgow, he is president of the Social Council of the University of Salamanca and a member of the Presidential Advisory Board of the Massachusetts Institute of Technology (MIT).

He is fluent in English, French, Italian and Portuguese.

Experience in the energy sector

In the industrial engineering sector, he served as director of operations of Industria de Turbo Propulsores, S.A. (ITP) and as president of the European aerospace consortium Eurojet, based in Germany. He also held various management positions at Sociedad Española del Acumulador Tudor, S.A. (now, Exide Group), involved in the manufacture and sale of batteries.

Experience in other sectors

He was CEO of Airtel Móvil, S.A. (now Vodafone España, S.A.U.) and a member of the Supervisory Board of Nutreco Holding N.V., a publicly listed company in the Netherlands, operating in the food sector. He was also a founding partner and director of the Matarrorera Group, focused to viticulture and the production of wine and olive oil.

Other information

Among other recognitions, in 2023 he was included in the TIME100 Climate List of the 100 most influential leaders driving corporate climate action, received the award for Best Business Leadership in Energy Transition from *El Periódico de la Energía*, was recognized, for the twelfth time, as the Best Chief Executive of European Electricity Companies, according to the Institutional Investor Research Group, and received from Ecoprensa the José Echegaray Award for personalities of international projection who contributed to the promotion of the liberal spirit and ideology. He also received the Medal of Honor from the World Association of Jurists for his promotion of ESG principles and the ESG Leadership Award from the Foreign Policy Association. In 2020, he received the Management Leadership Award from the Spanish Quality Association (AEC) and the Business Career Award from *El Economista*. In 2019, he was selected as one of the top five CEOs in the world in the Harvard Business Review Ranking and was recognized by Bloomberg as one of the 30 leaders in the fight against climate change. He received the National Innovation and Design Award Winner 2019 in the Innovative Career category granted by the Ministry of Science, Innovation and Universities. Received the León Award, from *El Español*, for the Best Business Management 2019; also Honorable Mention of his professional career by the Official Association of Industrial Engineers of Madrid; and he was named *Español Universal 2018* by Fundación Independiente. In 2018, he was appointed Honorary Member of the Spanish Institute of Engineering. In 2014, he received the International Responsible Capitalism Award from First Group. In 2011, he was named best CEO in the European utilities sector and among the Spanish companies listed for investor relations, according to the Thomson Eitel Survey. In 2008, he was named Business Leader of the Year by the Spain-United States Chamber of Commerce, and in 2006 he received the Best CEO of the Year award as part of the Platts Global Energy Awards.

In 2024, he also received the title of Doctor Honoris Causa from the universities of Salamanca, Comillas (Madrid), Edinburgh and Strathclyde (Glasgow), for his professional career and his involvement and commitment to green energy.

In 2014, he was honored by Queen Elizabeth II with the title of Commander of the Most Excellent Order of the British Empire.