

## PROFESSIONAL AND BIOGRAPHIC PROFILE

Position: Chief Operating Officer  
Last election date: June 15, 2022

### Positions held and professional activities currently performed

He is also the leader of Ibedrola's Global Grid Business Committee in Spain since 2021.

### Personal profile and educational background

Married and a father of 2 children, Giancarlo Vassão de Souza is an Electrical Engineer graduated from Universidade Santa Cecília dos Bandeirantes, Santos/SP.

Giancarlo holds an MBA in Business Management from Fundação Getúlio Vargas in Rio de Janeiro, a specialization course in Entrepreneurship at Babson College in Boston/US, and in Leadership in the Global Energy Industry from ESADE Business School in Madrid, Spain.

He is fluent in Portuguese, English and Spanish.

### Experience in the energy sector

In the Energy sector, he worked as Distribution Engineer at Elektro from 2002 to 2003 in Itapeva/SP, and as Distribution Supervisor at Elektro from 2003 to 2007 in the operational regions of Itapeva/SP and Itanhaém/SP.

He also held the positions of Corporate General Services Manager at Elektro from 2007 to 2008, working throughout Elektro's concession area, as Executive Distribution Manager in the South, Center and East regions of the State of São Paulo from 2008 to 2014, and as a Corporate Engineering, Planning and Operations Executive Manager at Elektro, working in the entire Elektro Concession area from 2014 to 2016.

He was also the Chief Operating Officer at Elektro in Campinas from 2016 to 2017, and Chief Executive Officer of Elektro in Campinas from 2017 to 2019, in addition to Chief Operating Officer at Avangrid Service Company in Orange/CT in the United States from 2019 to 2022.

He is the leader of Ibedrola's Global Grid Business Committee in Spain since 2021.

### Other information

He attended the Global Leadership specialization of the International Institute for Management in Switzerland.

He is qualified by the Brazilian Institute of Corporate Governance in São Paulo.

