

PROFESSIONAL AND BIOGRAPHIC PROFILE

Position: Alternate member of the Remuneration and Succession Committee of Neoenergia

Date of last election: September 28, 2017

Positions and professional activities currently performed

She is also Director of Executive and Talent Management at Iberdrola, establishing global guidelines and monitoring the processes of attraction and selection, training and development, diversity and inclusion, succession and organizational climate.

Personal profile and educational background

Married, mother of one, Fabricia Abreu has a degree in Law from the Dom Bosco Catholic University (Campo Grande-MS) and a postgraduate degree in People Management from Fundação Getúlio Vargas (São Bernardo do Campo - SP). She has participated in the Leadership Training Programs: Leadership Program - ESADE Business School and Iberdrola Global Leadership Program - International Institute for Management Development - IMD.

She speaks Spanish and English.

Experience in energy sector

In the energy sector, she worked in several Human Resources functions (Development Manager, Personnel Administration, Compensation and Union Relations, Executive Manager of Sustainability and Director of HR) at Elektro (2011-2017, Campinas-SP) and previously she worked at Energias de Portugal Group - EDP (Portugal, São Paulo and Mato Grosso do Sul) in attraction and selection, training and development, remuneration and occupational safety areas (2001-2011).