



## PROFESSIONAL AND BIOGRAPHIC PROFILE

**Position:** Full and Independent Member of the Neoenergia Board of Directors

**Other positions in the Company:** Full and Independent Member of the Financial, Audit and Related Parties Committees of Neoenergia

**Last election date:** August 22, 2021

### Positions held and professional activities currently performed

He is also a member of the Fiscal Advisory Board of Instituto Jô Clemente – IJC and Associação Onçafari.

### Personal profile and educational background

Married and a father of 2, Cristiano Frederico Ruschmann is a lawyer graduated from the Law School of Universidade de São Paulo – USP, in Brazil. He is a Master in Law (LL.M. - Magister Legum) from the Albert-Ludwigs-Universität in Freiburg, Germany.

He is fluent in Portuguese, Spanish, German and English.

### Experience in energy sector

In his career as a tax lawyer, he has provided legal advice to different projects of energy generation, transmission and distribution, and participated intensively and actively in the initial phase of the wind power sector in Brazil, mainly alongside equipment suppliers and infrastructure companies.

### Experience in other sectors

He is a founding partner of Brazuna, Ruschmann and Soriano Sociedade de Advogados (BRATAX), a tax-specialized law firm in Brazil.

He is also a professor of international tax law in post-graduate courses and member of the Scientific Board of the Brazilian Institute of Tax Law – IBDT (São Paulo). He teaches the subject on aspects of international tax law in the Tax Management course at Fundação Instituto de Pesquisas Contábeis, Atuariais e Financeiras (Institute of Accounting, Actuarial Science and Financial Research Foundation) – FIPECAFI, in Brazil.

He was also a partner at Dias Carneiro Advogados, a law firm in Brazil, while it was associated with Spanish law firm Uría Menéndez.

### Other information

He is frequently acknowledged by international corporate law directories as one of the leading lawyers in Brazilian tax, especially due to his staunch support of multinational companies in investment stages in Brazil, as well as his long-standing professional relationships in advisory and litigation matters with multinational companies that have been present in the Brazilian market for many years.

