



## PROFESSIONAL AND BIOGRAPHIC PROFILE

**Position:** Alternate Member of the Neoenergia Board of Directors

**Date of last elections:** August 22, 2021

### Positions held and professional activities currently performed

He is an O&M Officer at Iberdrola Renovables Energía, S.A.U., Director of Iberdrola Generación, S.A.U., Board Member of Iberdrola Suporte Projeto Tâmega, Unipessoal Ltda. and Board Member of Ibertâmega-Sistema Electroprodutor do Tâmega, S.A.

### Personal profile and educational background

Married and a father of two, Alejandro Román is a civil engineer graduated from the University School of Technical Engineering for Public Works (EUITOP) and the Higher Technical School of Roadway, Channel and Port Engineers (ETSICCP), at the Polytechnic University of Madrid, Spain.

He is fluent in Spanish, Portuguese and English.

### Experience in energy sector

In the energy sector, he was in charge of dam safety at Iberdrola Generación, S.A.U., in Spain, Director of the Tâmega Electroproducer System Project, in Portugal, Chief Generation Officer at Neoenergia, S.A., in Brazil, and was also a Director of Hydroelectric Generation, in Spain.

He held the position of Chief Executive Officer in the generation companies controlled by Neoenergia and was a member of the Boards of Directors and of the Advisory Councils of other subsidiary companies of the group.

### Experience in other sectors

Alejandro also previously worked as a project engineer at Aldesa Construções, S.A.

### Other information

He is the spokesperson of the Spanish National Committee for Large Dams since 2007.

