

PROFESSIONAL AND BIOGRAPHIC PROFILE

Position: Alternate Member of the Neoenergia Board of Directors

Other positions held in the Company: Alternate Member of the Neoenergia Audit Committee

Election date: March 30, 2022

Positions held and professional activities currently performed

Member of the Audit and Compliance Committee and the Board of Scottish Power Energy Networks Holdings Limited, an Iberdrola Group company. She is also a member of Iberdrola's Compliance Unit.

Personal profile and educational background

Monica Grau graduated in Business Administration and Management at Universidad Carlos III, Spain. She has a major in Business Valuation at the Instituto de Estudios Bursátiles, in Spain, and also holds an Executive MBA specializing in energy companies from Universidad Antonio de Nebrija, in Spain.

She is fluent in Portuguese, English and Spanish.

Experience in the energy sector

In the energy sector, she works as a Network Control Officer at Iberdrola, in Spain. Monica also holds job positions in the Corporate Development Department at Iberdrola, in Spain, and in the Chairman's Office at Iberdrola, in Spain. In addition to having been Director of the Iberdrola Group subsidiaries in Chile, Guatemala, Bolivia and Brazil and in charge of the Market Intelligence team of the Business Department.

Experience in other sectors

Monica worked at Arthur Andersen, and also worked as Senior Auditor of Energy Companies at Deloitte.

Other information

He participated in the ESADE Energizing Leadership Program in Barcelona.

